

**Mississippi State Board of Examiners  
for Licensed Professional Counselors**

Regularly Called Board Meeting  
April 9 – 10, 2024

Robert E. Lee Building, 239 North Lamar Street, Suite 402  
Jackson, Mississippi 39201

**Tuesday, April 9, 2024  
Minutes**

**I. Call to Order**

The Regular Board meeting of the Mississippi State Board of Examiners for Licensed Professional Counselors (“Board”) was called to order at 12:40 p.m. by Dr. Kimberly Sallis, Chair (“Chair”) on Tuesday, March 9, 2024. The Board meeting was held in the Robert E. Lee Building, 239 North Lamar Street, Suite 402, Jackson, Mississippi. A roll call of Board members was taken, and a quorum was present.

**BOARD MEMBERS PRESENT**

Dr. Kimberly Elam Sallis, Chair Congressional District I  
Dr. Melissa Windham, Vice-Chair, Congressional District III  
Dr. Richard Strebeck, Secretary, Congressional District-at-Large

**OTHERS PRESENT**

Ms. LeeAnn Mordecai, Executive Director, LPC Board  
Ms. Sarah Mann, Special Assistant Attorney General  
Peter Bean, Thentia Cloud  
Chris Taddanio, Thentia Cloud  
Erin Yalu, Thentia Cloud

**BOARD MEMBERS NOT PRESENT**

Ms. Kerri McKnatt, Congressional District II  
Dr. Anthony Bullock, Congressional District IV

**II. Board Operations**

A. The Board met with representatives of Thentia Cloud to discuss the Board’s data management needs.

**III. Executive Session**

**CLOSED DETERMINATION/EXECUTIVE SESSION**

Upon motion at 2:12 p.m. p.m. made by Dr. Sallis with a second by Dr. Windham, the Board voted to go into a closed determination session to establish the need for an Executive Session. The motion carried with a vote of 3-0-2.

In the determination session, Dr. Windham motioned, with a second by Dr. Sallis, that the Board had reason to go into Executive Session [Mississippi Code Annotated §25-41-7 (b & d) and Mississippi Code Annotated §73-52-1 (1 & 2)]. The motion carried with a vote of 3-0-2.

The Board reviewed application for licensure during the executive session.

#### RETURN TO REGULAR SESSION

Upon motion by Dr. Strebeck, seconded by Dr. Windham, the Board resumed the regular session at 6:38 p.m. The motion carried with a vote of 3-0-2.

The Board announced the actions taken in Executive session.

At 6:40 p.m., the Board recessed and will reconvene as scheduled at 9:00 a.m. on April 10, 2024.

Robert E. Lee Building, 239 North Lamar Street, Suite 402  
Jackson, Mississippi 39201

Wednesday, April 10, 2024  
Minutes

#### **IV. Call to Order**

The Regular Board meeting of the Mississippi State Board of Examiners for Licensed Professional Counselors (“Board”) was called to order at 9:02 a.m. by Dr. Kimberly Sallis, Chair (“Chair”) on Wednesday, March 10, 2024. The Board meeting was held in the Robert E. Lee Building, 239 North Lamar Street, Suite 402, Jackson, Mississippi. A roll call of Board members was taken, and a quorum was present.

#### **BOARD MEMBERS PRESENT**

Dr. Kimberly Elam Sallis, Chair Congressional District I  
Dr. Melissa Windham, Vice-Chair, Congressional District III  
Dr. Richard Strebeck, Secretary, Congressional District-at-Large  
Ms. Kerri McKnatt, Congressional District II  
Dr. Anthony Bullock, Congressional District IV

#### **OTHERS PRESENT**

Ms. LeeAnn Mordecai, Executive Director, LPC Board  
Ms. Sarah Mann, Special Assistant Attorney General

#### **V. Board Operations**

- A. The board reviewed the Minutes for February 29, 2024. Dr. Windham motioned, seconded by Dr. Bullock, to approve the minutes as revised. The motion carried with a vote of 5-0.
- B. The board reviewed the Minutes for March 6, 2024. Dr. Strebeck motioned, seconded by Ms. McKnatt, to approve the minutes as revised. The motion carried with a vote of 5-0.
- C. Dr. Carr with the Professionals Health Network presented to the board about diversion options for impaired professionals.

#### **VI. Executive Session**

#### **CLOSED DETERMINATION/EXECUTIVE SESSION**

Upon motion at 9:21 a.m. p.m. made by Dr. Strebeck with a second by Dr. Bullock, the Board voted to go into a closed determination session to establish the need for an Executive Session. The motion carried with a vote of 5-0.

In the determination session, Ms. McKnatt motioned, with a second by Dr. Strebeck, that the Board had reason to go into Executive Session [Mississippi Code Annotated §25-41-7 (b & d) and Mississippi Code Annotated §73-52-1 (1 & 2)]. The motion carried with a vote of 5-0.

2024-06: The Board reviewed the proposed Agreed Order. Dr. Bullock motioned, seconded by Ms. McKnatt, to accept the signed Agreed Order as presented to the Board. The motion carried with a vote of 4-0-1. Dr. Strebeck abstained from the vote.

## RETURN TO REGULAR SESSION

Upon motion by Dr. Strebeck, seconded by Ms. McKnatt, the Board resumed the regular session at 9:50 a.m. The motion carried with a vote of 5-0.

The Board announced the actions taken within the Executive Session.

### **VII. Financial**

- A. Dr. Strebeck motioned, Ms. McKnatt seconded, to approve the travel for the meeting. The motion carried with a vote of 5-0.
- B. Ms. Mordecai updated the Board regarding the legislative budget request.
- C. Ms. Mordecai updated the Board regarding the contract with CE Broker for licensees to report continuing education.
- D. The Board discussed financial accounting services.
- E. Dr. Windham motioned, seconded by Dr. Strebeck, to increase the Executive Director's gross salary 6% to \$77,762.66 effective July 1, 2024. The motion carried with a vote of 5-0.
- F. The Board reviewed the contract proposal from US Next, Inc. to manage the Board's current data management system and website. Dr. Bullock motioned, seconded by Dr. Strebeck, to accept the contract from US Next, Inc. to manage the Board's data management system and website, pending attorney review and approval. The motion carried with a vote of 5-0.

### **VIII. Attorney Update**

- A. The Board discussed contracting with LPCs as an outside investor. Each board member will recommend an individual from his/her district to contract as an investigator.
- B. The Board discussed the need for an Emergency Suspension as a sanction option.
- C. The Board discussed revising Rule 4.3.B as follows:
  - B. Supervision Requirements: An Applicant for independent practice licensure must document the following supervised experience requirements prior to applying for licensure. The supervisor must be a Mississippi Board qualified supervisor (LPC-S).
    - 1. A total of three thousand (3,000) supervised hours in not less than eighteen (18) months of counseling in a clinical setting post master's degree (as referenced in Rule 1.4) comprised of the following:
      - a. A minimum of one thousand two hundred (1,200) supervised hours must be in Direct Services with clients and/or psychotherapy service to clients. Direct Services are only face-to-face or synchronous methods of counseling including individual counseling, couples/family counseling, group counseling, and testing and assessment.
      - b. A minimum of one hundred (100) hours of individual face-to-face or synchronous supervision are required.
      - c. A minimum of 2 hours of supervision is required each month.
      - d. Group supervision will be acceptable for not more than fifty (50) hours of the required one hundred (100) hours of individual supervision. One hour of group supervision is equivalent

to 0.5 hours of individual supervision. Total hours of group supervision should be reported in full. The Board will calculate supervision hours accordingly.

Dr. Strebeck motioned, seconded by Ms. McKnatt, motioned to table revising Rule 4.3.B. The motion carried with a vote of 5-0.

G. The Board reviewed Miss. Code Ann. § 73-30-21 (4) and Rule 8.5 and discussed the need to clarify revoked licensure status.

### **IX. Old Business**

A. Dr. Bullock motioned, seconded by Ms. McKnatt, to approve the Investigation Sanctioning Guidelines document to help guide the investigation and sanctioning process. The motion carried with a vote of 5-0.

B. Ms. Mordecai will develop a website survey as needed for the site development and improvements.

### **X. Executive Session**

#### **CLOSED DETERMINATION/EXECUTIVE SESSION**

Upon motion at 3:51 p.m. p.m. made by Dr. Strebeck with a second by Dr. Bullock, the Board voted to go into a closed determination session to establish the need for an Executive Session. The motion carried with a vote of 5-0.

In the determination session, Dr. Bullock motioned, with a second by Dr. Strebeck, that the Board had reason to go into Executive Session [Mississippi Code Annotated §25-41-7 (b & d) and Mississippi Code Annotated §73-52-1 (1 & 2)]. The motion carried with a vote of 5-0.

#### **Complaints:**

**2023-16:** Ms. McKnatt motioned, seconded by Dr. Bullock, to accept Dr. Windham's recommendation to take no action. The motion carried with a vote of 4-0-1, Dr. Windham abstained.

**2023-08:** Dr. Strebeck motioned, seconded by Ms. McKnatt, to accept Dr. Bullock's recommendation to take no action. The motion carried with a vote of 4-0-1, Dr. Bullock abstained.

**2023-34:** Ms. McKnatt motioned, seconded by Dr. Bullock, to accept Dr. Sallis' recommendation to take no action. The motion carried with a vote of 4-0-1, Dr. Sallis abstained.

**2023-41:** Ms. McKnatt motioned, seconded by Dr. Strebeck, to accept Dr. Sallis' recommendation to take no action. The motion carried with a vote of 4-0-1, Dr. Sallis abstained.

**2024-05:** Ms. McKnatt motioned, seconded by Dr. Bullock, to accept Dr. Sallis' recommendation to take no action. The motion carried with a vote of 4-0-1, Dr. Sallis abstained.

**2022-28:** Dr. Strebeck motioned, seconded by Ms. McKnatt, to deny Mr. Stafford's request for reinstatement is denied because the request does not meet the terms of the Board's order. The motion carried with a vote of 5-0.



**MS BOARD OF EXAMINERS FOR LICENSED PROFESSIONAL COUNSELORS**

**APPLICATION REVIEW - EXECUTIVE SESSION**

**Wednesday, April 10, 2024**

<b>P-LPC Apps</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Baldwin; Breanna T	CONTINGENT		5	0
Barefield, Sarah Brooke	CONTINGENT		5	0
Boler, Lekesha Grena	P-LPC		5	0
Davis, Quincy	CONTINGENT		5	0
DuBose, Raven S	CONTINGENT		5	0
Elliott, Emily Diane	CONTINGENT		5	0
Griffith, Katrina Monique	P-LPC		5	0
Jackson, Nikkitha Yonta	CONT'D REVIEW		5	0
Jordan, Joseph K	CONT'D REVIEW		5	0
LaBrot, Austin Taylor	DENIAL		5	0
Matthews, Courtney Findley	CONTINGENT		5	0
Ossenheimer, Tori Nicole	P-LPC		5	0
Rawls, Halle N	CONTINGENT		5	0
Simpson, Carli Victoria	CONTINGENT		5	0
Travis, LaKenya Valencia	CONTINGENT		5	0
Washington, LaTarsha Porshae	P-LPC		5	0
White, Christopher Allen	CONTINGENT		5	0
Winn, Tera Nicole	CONTINGENT		5	0
Wood, Brittany Deanna	P-LPC		5	0
Hendricks, Emily Deanna	P-LPC		5	0
Bumpous, Johnanna D.	P-LPC		5	0

<b>P-LPC to Licensure Apps</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Bardoner, Erin Elizabeth	LICENSURE		5	0
Brand, Kelsey Caballero	LICENSURE		5	0
Brown, Elizabeth Ann	LICENSURE		5	0
Cooper, Sarah Elizabeth	LICENSURE		5	0
Greenwood, Prisca E	LICENSURE		5	0
Hughes, Selena Catrice	LICENSURE		5	0
Jackson, Linda Natasha Rene	LICENSURE		5	0
Kimbrough, Latasha Rochelle	LICENSURE		5	0
Loupe, Emily Lynn	LICENSURE		5	0
Lund, Carrie Elizabeth	LICENSURE		4	0
Martin, Jessica Joslin	LICENSURE		5	0
Militello, Nicholas Anthony	LICENSURE		5	0
Myrick, Joshua Blake	LICENSURE		5	0

Pickreign, Barry John	LICENSURE		5	0
Robinson, Katelynn Kathleen	CONT'D REVIEW		5	0
Runnels, Sheila Dawn	LICENSURE		5	0
Trammel, Sherry Joyner	LICENSURE		5	0
Walls, Tara Kathryn	LICENSURE		5	0
<b>LPC-S New Apps</b>				
	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Dickens, Darren James	CONTINGENT		5	0
Frazier, Gerianna Kneeland	LICENSURE		5	0
Lizana, Roni Levelia	LICENSURE		5	0
Mayfield, Ophelia L.	LICENSURE		5	0
Self, Eve G	LICENSURE		5	0
Trevillion, Tammani Natasha	LICENSURE		5	0
Ward, Charles Patrick	CONT'D REVIEW		5	0

<b>New Apps for Comity</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Beauregard, Robin Nicole	LICENSURE		5	0
Johnson, Jantrell Ronalynn	LICENSURE		5	0

<b>CR Apps for P-LPC</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Weatherspoon, Tency Noel	CONTINGENT		5	0
Williams, Shanytta Denise	P-LPC		5	0
Smith, Jennifer Grace	P-LPC		5	0

<b>CR Apps for LPC</b>	<b>BOARD DECISION</b>	<b>ABSTENTION</b>	<b>YAYS</b>	<b>NAYS</b>
Slaughter, Kimberly Lynn	LICENSURE		5	0